GORDON·FEINBLATT LLC

FY26 ANNUAL REPORT



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GORDON FEINBLATT CORPORATE SOCIAL RESPONSBILITY

FY26

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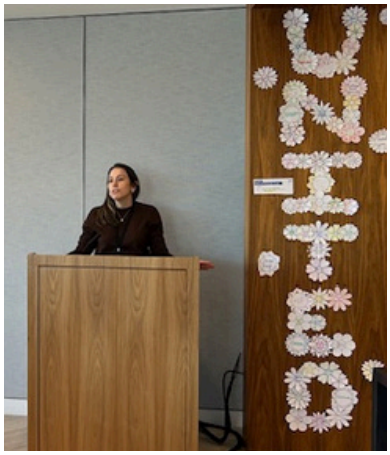
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ABOUT US



Gordon Feinblatt's Corporate Social Responsibility program aligns our people, values, and resources to create sustainable community impact through service, inclusion, education, and civic engagement. For 73 years, we have engaged deeply in the greater Baltimore area, serving with non-profits, providing pro bono legal services, learning about the people and neighborhoods that surround us and collaborating with community partners to, as we like to say, "solve problems like yours."

Our diversity, equity, and inclusion efforts have never been stronger. As we have redefined what it means to show up authentically at work, we have leaned into our best resource, our team, to guide our exploration of new topics, new and strengthened partnerships.







WORK WITH US







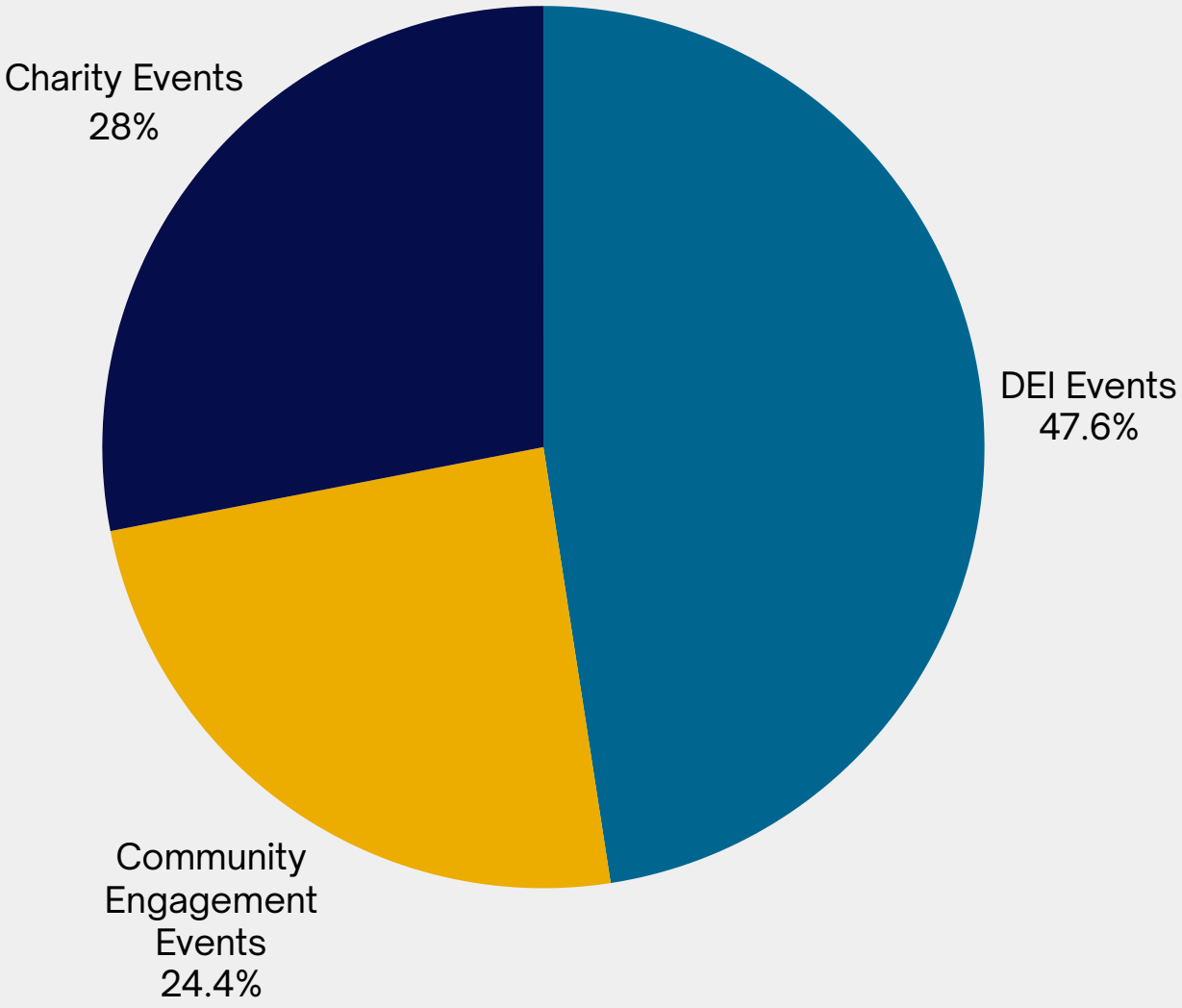
Gordon Feinblatt's attorneys offer a wide range of advice and customizable solutions to companies of all sizes interested in starting or solidifying diversity, equity, and inclusion (DEI) programs and policies in a complex and rapidly evolving business environment. Rooted in Gordon Feinblatt's own unwavering commitment to operate a socially responsible business, we know that advancing equitable solutions in corporate settings is the right thing to do and sound business practice. It also requires a strategic approach to be impactful and consistent with federal, state, and local law.

Our Services

- DEI Policies
- Workplace Trainings
- Advice on
  - Recruitment Programs
  - Federal Executive Orders and Judicial Opinions
  - Employee Resource Groups
  - LGBTQ+ Youth Policies
  - Self-identification Surveys

BY THE NUMBERS

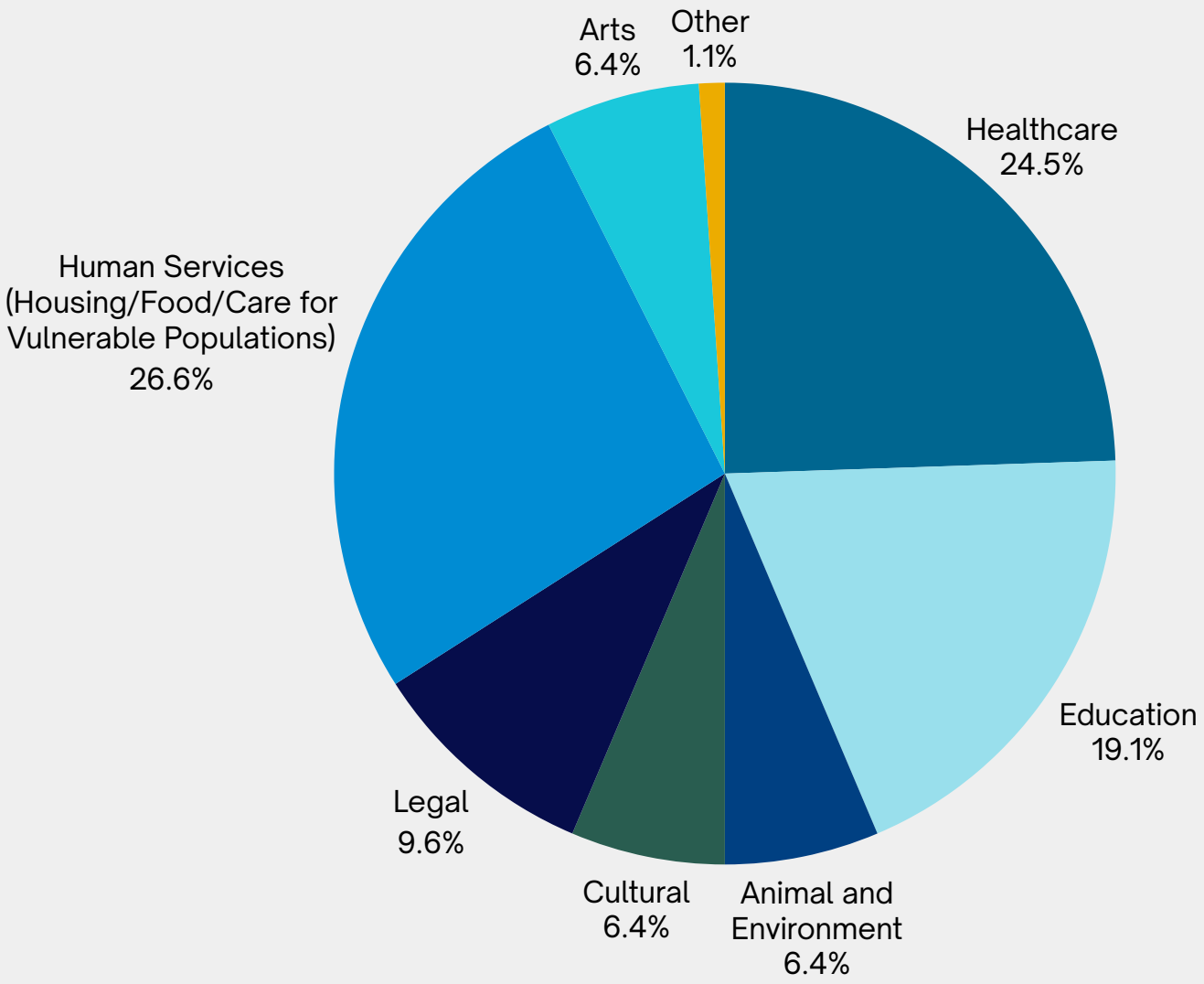
In FY26, we supported 83 events in our CSR program, ranging from lunch and learns, student mixers, volunteer events, collection drives, and charity events.



Employees who attended a voluntary CSR event in FY26

86%





In FY26, we made finanical donations to a wide array of causes across every sector of society, reflecting the vast range of interests of our colleagues.





Inclusion in ACTION

AFFINITY GROUPS



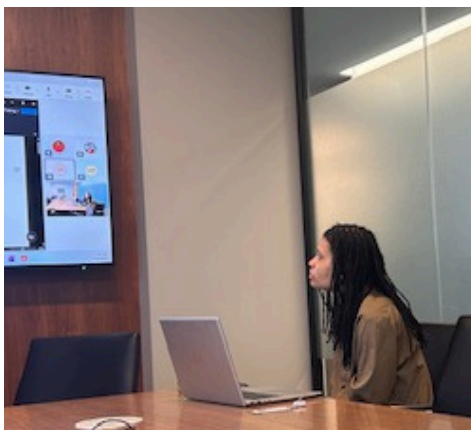
PRIDE TAKES ROOT

This year marked an exciting milestone with the launch of a new LGBTQ+ affinity group, created in direct response to employee input and a shared desire for more intentional spaces for connection, visibility, and belonging.

In its first year, the group brought people together through education, service, and celebration, including a Chase Brexton Health Care presentation on LGBTQ+ health care concerns, a networking mixer with students from the University of Maryland Francis King Carey School of Law and the University of Baltimore School of Law OutLaw chapters, and continued pro bono work with FreeState Justice through our second annual name change clinic. The clinic gave attorneys and volunteers an opportunity to help community members navigate a deeply personal legal process.

"In a time when hard-won rights have become less certain, Gordon Feinblatt's commitment to demonstrating allegiance to the LGBTQ+ community is particularly meaningful."

-Amanda Paige, Counsel





The year culminated at the 50th annual Baltimore City Pride Parade, where our team joined the broader Baltimore community in celebrating Pride, progress, and the power of showing up together.

Together, these efforts reflect the Firm's ongoing commitment to collaboration, inclusion, and service within the firm, the legal profession, and the broader community.



"Seeing the Firm publicly embrace Pride was a meaningful reminder that I can bring my full self to work and that the Firm's commitment to inclusion extends beyond just supportive statements."

- Kennedy Hagens, Associate



STRENGTH IN DIVERSITY



Gordon Feinblatt's People of Color Affinity Group fostered connection, community, and cultural awareness through educational and social programs that celebrated diverse perspectives and strengthened relationships across the firm.

Highlights included visits to the Baltimore Museum of Art's Amy Sherald exhibition and a Walters Art Museum program on Douriean Fletcher, whose jewelry designs helped shape the visual identity of the "Black Panther" films, as well as an educational program on Black skincare.

The group also celebrated Black History Month, Hispanic Heritage Month, and Asian American and Pacific Islander Heritage Month with programs, shared experiences, and food that honored diverse cultures and reinforced the Firm's commitment to inclusion.

Together, these efforts created meaningful opportunities for all personnel to learn from one another, engage with local cultural institutions, and participate in conversations that deepened understanding across backgrounds. By combining education, celebration, and community-building, the Affinity Group helped promote a more inclusive workplace culture.











“The POC affinity group's events gave us real reasons to slow down together; whether that was learning about Amy Sherald's work which is vital to the history of Baltimore, celebrating heritage months, or comparing notes at the skincare presentation. That one stuck with me because it turned something personal into a shared moment, which is exactly what these events do best, bring us together.”

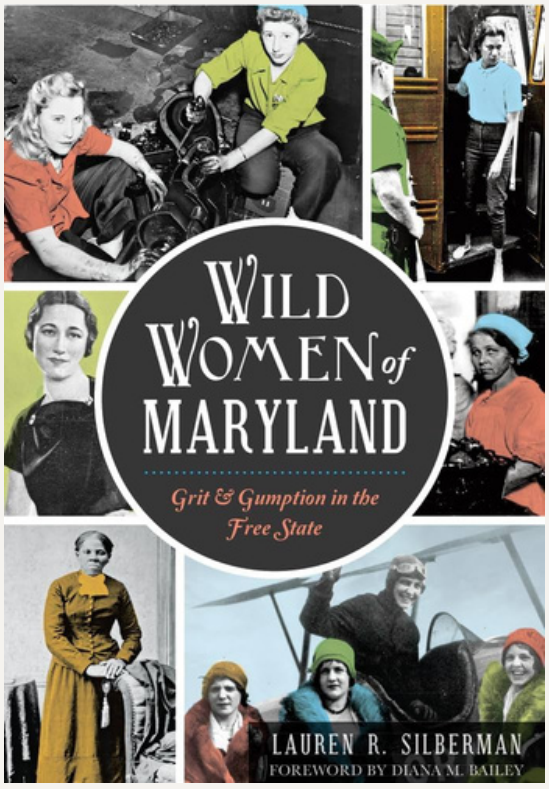
- Lisa Jacobs Brown, Practice Group Coordinator

BUILDING COMMUNITY



This year, Gordon Feinblatt's Women's Alliance offered a dynamic mix of programming that celebrated women's history, supported personal and professional growth, and encouraged connection across the firm. The group welcomed Lauren R. Silberman, the author of *Wild Women of Maryland*, explored financial planning through a female lens, learned more about nutrition to power our busy lives, and heard from artist and long-distance swimmer Katie Pumphrey about resilience, creativity, and efforts to improve Baltimore's waterways.

These programs provided opportunities for meaningful conversation around wellness, leadership, creativity, and the many ways women shape their communities. The Alliance also brought members together for Women's History Bingo, creating a fun and engaging opportunity to reflect on the accomplishments of women while strengthening community within the firm.



"She spoke of people I had never heard of and their lives were very interesting."

- Attendee

"The stories were riveting!"

- Attendee

WOMEN'S HISTORY BINGO

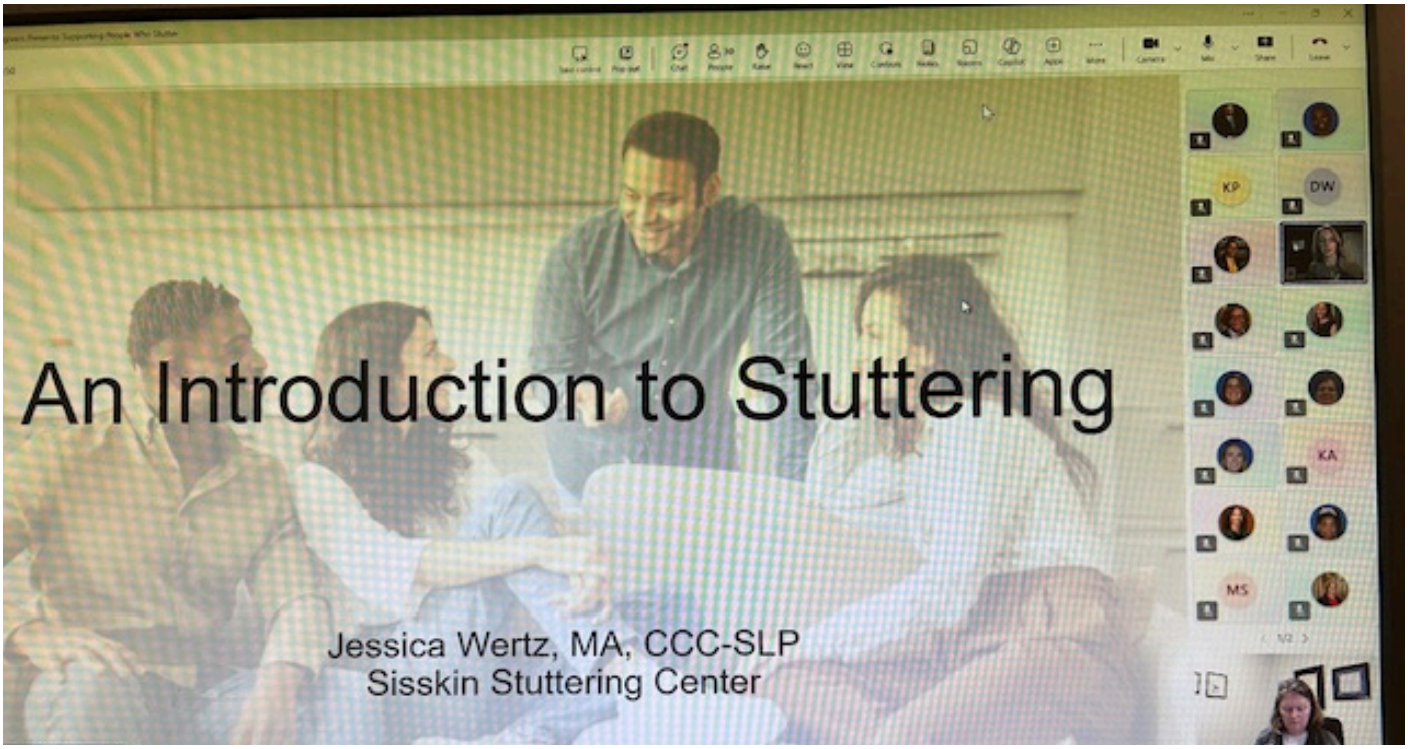
CSR Intern Ruvy Chigiji, a junior at Morgan State University, created a custom bingo game featuring trailblazing women from Maryland's legal, civic, and cultural history. Members learned about figures like Henrietta Haynie Maddox, the first woman licensed to practice law in Maryland, while competing for prizes from local women owned businesses like Greedy Reads Bookstore and FOBA Refillary.

B	I	N	G	O
Etta Haynie Maddox	Sarah Collins Fernandis	Frances Ellen Watkins Harper	Enolia Pettigen McMillan	Hiltgunt Margret Zassenhaus
Verda Mae Freeman Welcome	Sol del Ande Mendez Eaton	Grace Snively	Amanda Smith	Pauline Woo Tsui
Sharon Brackett	Beatrice "Bea" Gaddy	Free!	Lillie May Carroll Jackson	Billie Holiday
Fannie W. Birckhead	Augusta Theodisa Lewis Chissell	Rachel Carson	Gloria Richardson Dandridge	Carmen Delgado Votaw
Sarah V. Jones	Prasanna Nair	Bessie Louise Moses	Pauli Murray	Harriet Tubman



The Women's Alliance also hosted a lunch-and-learn with leaders from The Well and Hon's Honey, a Baltimore-based social enterprise that supports women survivors of trauma, including addiction, trafficking, generational poverty, and abuse. During the program, attendees learned about The Well's holistic support model, which provides mentorship, skill-building, and connections to resources such as housing, childcare, and mental health care, while Hon's Honey creates employment opportunities through the sale of handmade honey-based products. Following the presentation, participants had the opportunity to shop Hon's Honey products, supporting a mission-driven organization while connecting the Firm's learning efforts to direct local impact.

CAREGIVER ALLIANCE



The Caregivers Affinity Group takes a broad view of caregiving, recognizing that we care for children, parents, spouses, siblings, friends, and other loved ones through many stages of life, including illness, disability, medical appointments, transitions, and day-to-day support.

This year, the group expanded that conversation by exploring how we can better support people with speech and fluency disorders, through a program with speakers from the Sisskin Stuttering Center. The session helped us better understand stuttering, cluttering, and related fluency disorders, through providers and patients, including a lawyer, who shared their lived experiences and answered questions.

By partnering with other affinity groups such as POC and LGBTQ+, the Caregivers Affinity Group also worked to build greater comfort and awareness around health care issues that affect the people we love.

"Anyone who has been a caregiver knows how intense that role can be. Having a Caregivers group allows us to feel less isolated and connect with others in similar situations. It is a space for people to share advice and coping strategies. You can show up best to take care of others, when you take care of yourself as well."

- Sudipta Das, Associate

HOW CSR PROGRAMS ARE MADE

One way CSR programs come to life is through the ideas and experiences of our colleagues. The program on stuttering began with a simple but personal suggestion from a colleague whose family member stutters and who saw an opportunity for us to learn more and better serve the people around us.

From there, the CSR team researched potential speakers, shaped the program, and planned an event that would help attendees better understand stuttering and related fluency disorders. The result was a meaningful session that connected education with empathy and gave us practical ways to support friends, loved ones, colleagues, and clients. Afterward, the effort came full circle when the firm sponsored the annual event for SAY: The Stuttering Association for the Young, extending what began as an internal learning opportunity into support for a broader community of young people who stutter.

"Having a nephew who stutters, this topic is very personal and close to my heart. I suggested the session to give our colleagues an opportunity to hear directly from people who stutter and better understand their experiences. It meant so much to me to see the firm embrace my suggestion and help create greater awareness around something that has become such an important part of my family's life."

-Kristin Ferraro,
Legal Administrative Assistant

Roughly **3 million** people of all ages in the U.S. stutter, including about **5% of all children** that will go through a period of stuttering that last at least 6 months.



UPLIFT

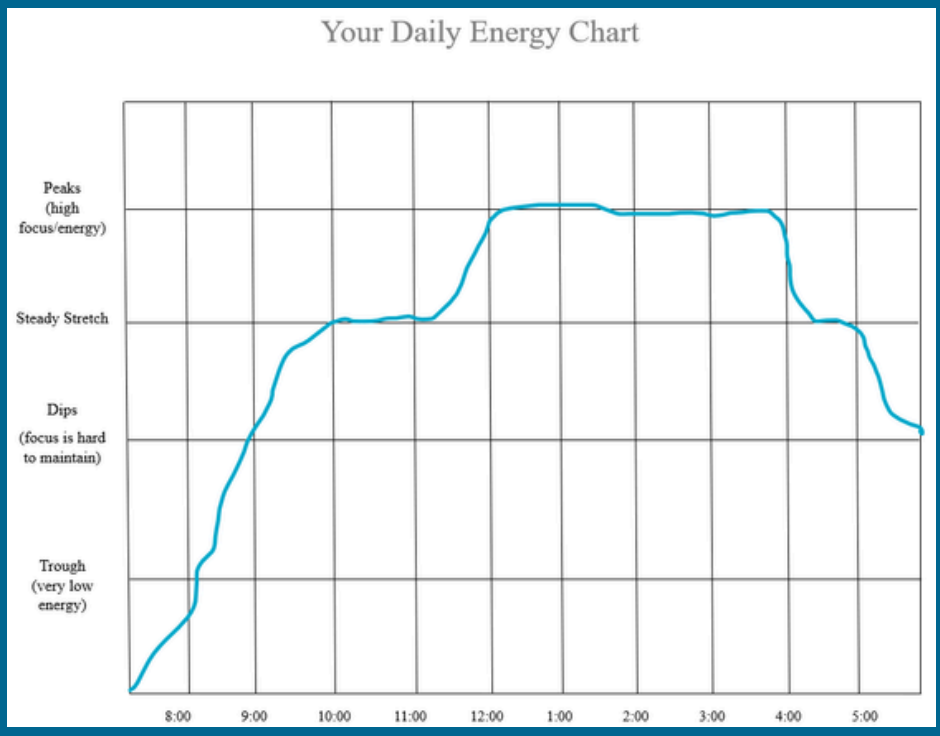
For non-attorney employees with a desire for professional and personal growth and development.

ENERGY MANAGEMENT

This interactive presentation explored how managing energy—not just time—can improve focus, productivity, and well-being. Participants identified their natural energy rhythms and learned how physical, emotional, mental, and spiritual energy influence the workday. Hands-on activities introduced practical strategies for restoring energy, including movement, gratitude, prioritization, and connecting daily work to personal values. Attendees were encouraged to recognize what fuels or drains them and to make small, intentional adjustments throughout the day. The presentation reinforced that while we cannot always control how busy life becomes, we can control how we recharge.

"To paraphrase Forrest Gump, UPLIFT "is like a box of chocolates. You never know what you're going to get." UPLIFT sessions are participatory and always interactive. From recognizing your own energy levels throughout the day to identifying your innate leadership skills to learning fundamental group dynamics, UPLIFT sessions are always engaging. Just so you're aware, a known side-effect from these sessions is teambuilding."

-Denise Hofstedt, Office Administrator



LEADERSHIP OLYMPICS

Gordon Feinblatt's FY26 CSR intern, Ruvy Chigiji, developed and led this interactive program. The session began with a short presentation and discussion on effective leadership, the difference between leadership and management and the impact of personal leadership on community.

Attendees were split into teams for a series of challenges designed to test a leader's ability to coordinate, delegate, and motivate. Team members rotated leadership roles and participated in a human conveyor challenge, a sensory collaboration exercise and a leadership jigsaw or human knot activity. Judges observed each team's approach and shared feedback before selecting a winner of the "Most Effective Team Machine" award.

"A machine only works when every part does its job. Great leaders don't run the machine themselves; they ensure every part works in harmony."

- Ruvy Chigiji



Ruvy Chigiji

Ruvy Chigiji was Gordon Feinblatt's first ever CSR intern. Ruvy is pursuing her bachelor's degree in political science, with a minor in legal studies at Morgan State University. She is interested in a future legal career focused on advocacy for marginalized communities.

Throughout FY26 Ruvy helped our CSR team with a variety of events. She was quick to jump into action, showed unending enthusiasm for any task and exemplified a true passion for community engagement. We wish her well in all of her future endeavors!

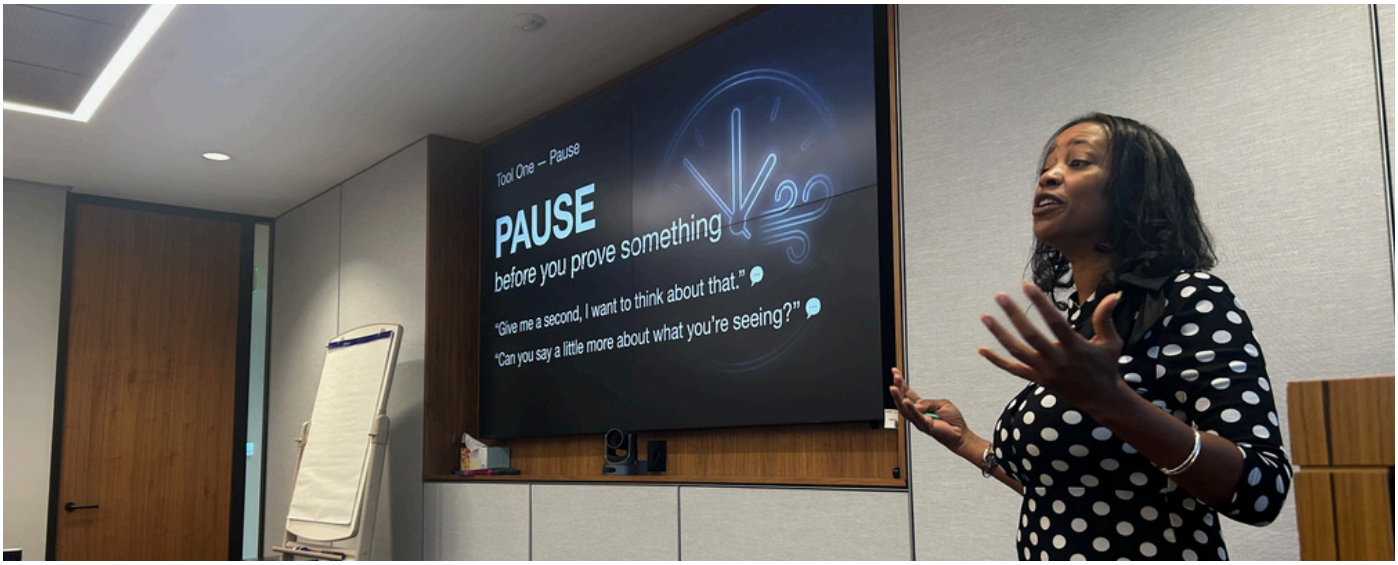




Life Long LEARNING

FIRM EDUCATION

CURIOSITY AS A LEADERSHIP PRACTICE



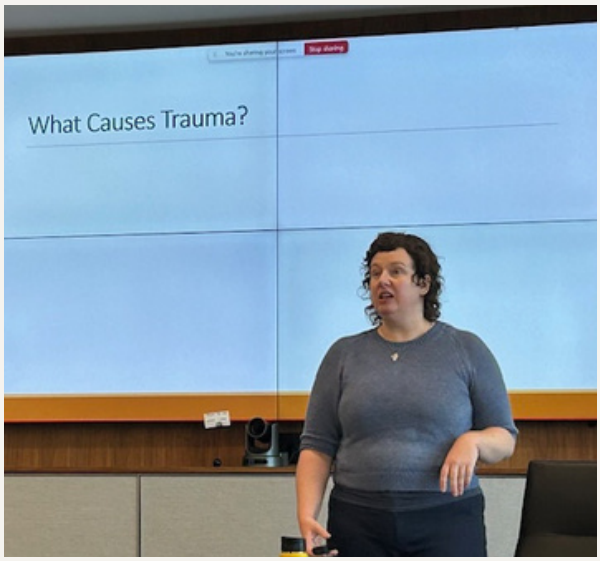
Past Trainings and Topcis

2020 - Factuality - Structural Inequality
2021 - Shawna Porter - Bystander Intervention
2022 - United Way 30/30 - Socioeconomic Diversity
2023 - LeadAbility - Supporting People with Intellectual Disabilities
2024 - FreeState Justice - LGBTQ+ 101
2025 - Chase Brexton - Neurodiversity

Danielle Marshall of Culture Principles facilitated this year's annual diversity, equity, and inclusion training, which all firm personnel are encouraged to attend. The interactive program focused on equipping teams to navigate tension and disagreement with intentionality and care.

In today's often polarized environment, even strong teams can experience frayed communication or disengagement. The sessions helped restore connection by practicing curiosity as a core leadership skill.

FEATURED LEARNING SESSIONS



Trauma-Informed Lawyering

This session, led by Heather Heiman, attorney and Human Trafficking Prevention Project Coordinator with Maryland Volunteer Lawyers Service, explored how attorneys can recognize the signs of trauma in clients, adapt communication styles, and create safer spaces within legal practice. Participants learned practical frameworks for building trust while avoiding re-traumatization during interviews, depositions, and case management.

History of Housing Segregation

Professor Yvette Pappoe, a law professor at the University of the District of Columbia, whose scholarly interests include modern and historical housing policy, taught us about the legal mechanisms that furthered discriminatory housing practices in Baltimore in the 20th century. This session examined the legacy of redlining, restrictive covenants, and discriminatory lending activities that shaped Baltimore's neighborhoods. This crucial historical context about the consistent role of the law in codifying discriminatory practices helps explain the housing inequities that still exist today, connecting past policy decisions to present-day disparities in wealth, health, and opportunity.



"This was so relevant to our practice - especially learning about the previous composition of Fleet Street [where our office is located] and how it has been impacted by discriminatory laws and housing practices over time." **- Attendee**

BOOK CLUB

We dove deep to celebrate more than 20 (and counting) installments of the DEI Book Club

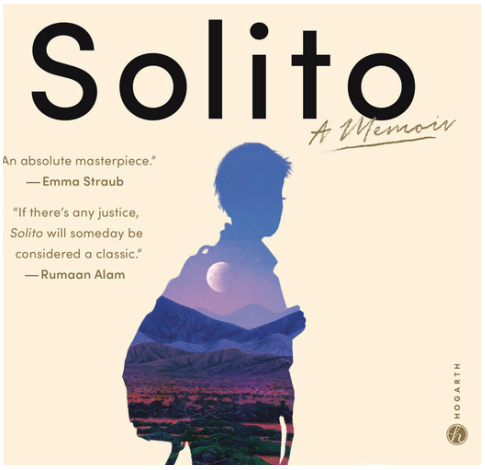
Since 2021, Gordon Feinblatt's DEI Book Club has brought colleagues together each quarter to explore important topics related to diversity, equity, and inclusion through the power of storytelling.

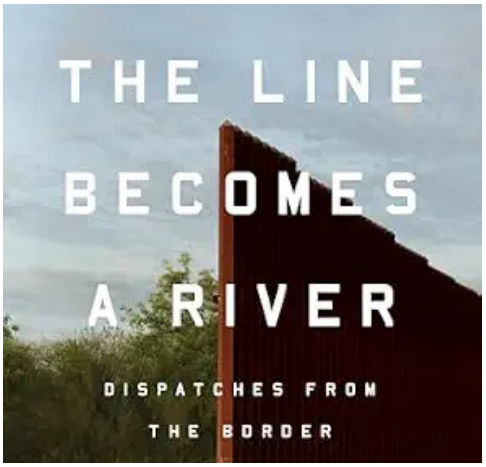
The common thread connecting the more than 20 books selected through the DEI Book Club is that each is a work of nonfiction, offering an opportunity to engage with real experiences, histories, and perspectives. The topics explored are generally suggested by Book Club participants, allowing the group's interests and curiosity to help shape the conversations. While some selections have taken the form of personal autobiographies and memoirs, others have served as instructive guides that challenge us to examine systems, experiences, and ideas in new ways. The group has occasionally welcomed authors to participate in discussions, providing members with unique opportunities to engage directly with writers and gain deeper insight into their work.

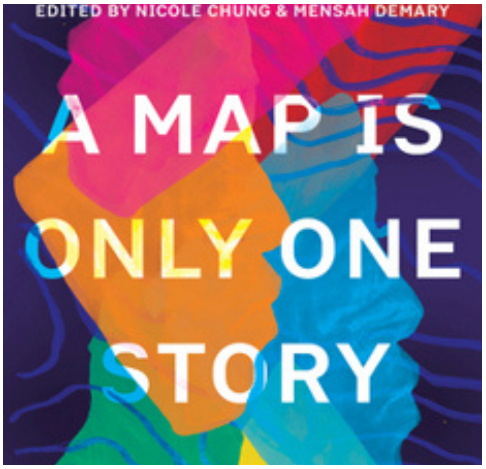
Together, these books have expanded our collective worldview, encouraging thoughtful discussion, deeper understanding, and greater appreciation for the diverse experiences that shape our workplace.

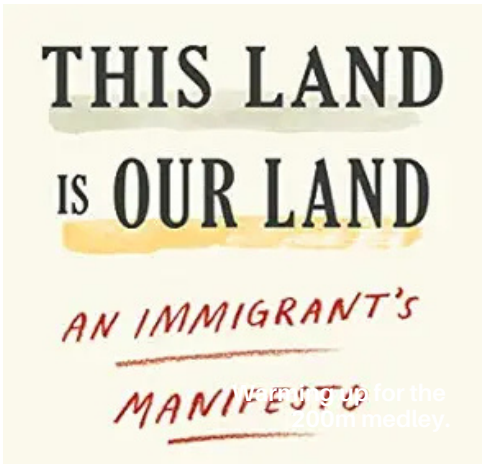
This year, the Book Club explored the theme of immigration, selecting four distinct books that approached this complex topic from different perspectives: *Solito* by Javier Zamora, *The Line Becomes a River* by Francisco Cantú, *A Map Is Only One Story* edited by Nicole Chung and Mensah Demary, and *This Land Is Our Land* by Suketu Mehta. Together, these works encouraged thoughtful conversations about migration, identity, belonging, and the many experiences that shape the immigrant journey.

To encourage broad participation and make the Book Club accessible to all interested personnel, the firm provides copies of each selected book to participants at no cost. Recognizing that individuals engage with books in different ways, the firm supports multiple formats, including print, digital, and audiobook options, to improve access and accommodate different reading preferences. In support of our sustainability goals, print copies are purchased second hand whenever possible, extending the life of existing materials while reducing environmental impact.









TURNING THE PAGE: 20+ BOOKS STRONG

Every title explored by the DEI Book Club, 2021–2026

Year One — FY2021

So You Want to Talk About Race - Ijeoma Oluo
Minor Feelings - Cathy Park Hong

Year Two — FY2022

T*he Outskirts of Hope* - Jo Ivester*
Disability Visability - Edited by Alice Wong
Heartland: A Memoir of Working Hard and Being Broke in the Richest Country on Earth - Sarah Smarsh
My Sister - Selenis and Marizol Leyva

Year Three — FY 2023

Better Allies: Everyday Actions to Create Inclusive, Engaging Workplaces - Karen Catlin
This Chair Rocks A Manifesto Against Ageism - Ashton Applewhite
I*nvisible Child: Poverty, Survival and Hope in an American City* - Andrea Elliott
Abraham: A Journey to the Heart of Three Faiths - Bruce Feiler

* denotes virtual visit from the author

Year Four — FY2024

The Inclusive Lanaguge Handbook - Jackie Ferguson
Gorilla and the Bird: A Memoir of Madness and a Mother's Love - Zack McDermott
Pregnant While Black - Monique Rainford, M.D.
Everying I Learned, I Learned in a Chinese Restaurant - Curtis Chin *

Year Five — FY2025

Please Stop Laughing at Me - Jodee Blanco*
Caste: The Origins of our Discontents - Isabel Wilkerson
The Remix- How To Lead and Succeed in the Multigenerational Workplace - Lindsay Pollak
Don't Ask the Blind Guy for Directions - John Samuel

Year Six — FY2026

Solito - Javier Zamora
The Line Becomes a River - Francisco Cantú
A Map is Only One Story - edited by Nicole Chung and Mensah Demary
This Land is Our Land - Suketu Mehta

"I enjoy book club because it encourages me to read more and gives me the opportunity to learn from the diverse perspectives shared during our discussions. I've had several favorite selections over the years, but *Solito* especially resonated with me. I understand the dream, and the challenges of coming to America and building a life here, so this story connected with me on a deeper level."

-Stephanie Forbes-Glave, Marketing and Content Manager



DIWALI & HANUKKAH

A Joint Celebration of Light and Diversity

During the holiday season, Gordon Feinblatt brought colleagues together for a joint Diwali and Hanukkah celebration and learning session. Our speakers, Gordon Feinblatt attorneys Searle Mitnick and Sudipta Das, explored the history and customs associated with each holiday and highlighted the shared theme of light prevailing over darkness. They also provided a more personal take through sharing their own photos and family traditions. Attendees participated in a coloring activity inspired by rangolis, a traditional Indian floor art form where people create colorful patterns using different materials. They also learned how to play dreidel and enjoyed a variety of dishes representing both cultures. Through shared food, activities and conversation, the celebration provided a festive and engaging opportunity to learn from one another.





"It was an honor presenting with my colleague, Sudipta. I really appreciated learning about Diwali. I'm proud to be at Gordon Feinblatt which is so open to and respecting of the various traditions of our people."

- Searle Mitnick, Member



The Next GENERATION

oodwill Excel Center - Cristo Rey J
altimore - Dundalk High School -
versity of Baltimore School of Law -
oyola University - Millford Mill Acad
Western Technical High School-
niversity of Maryland Francis King
arey School of Law - Morgan State
niversity - Eastern Technical High S
oodwill Excel Center - Paul Lawren
unbar High School - Western Tech
hool - Baltimore City College -

SCHOOL PARTNERSHIPS

- Merg
aler Technical High School - Morgo
ate University- Eastern Technical Hi
altimore Polytechnica Digital Harbo
gh School - University of Maryland

FIRST GENERATION Boot Camp

Despite an impending snowstorm, Gordon Feinblatt welcomed 28 law students from the University of Maryland Francis King Carey School of Law and University of Baltimore School of Law for a day-long practical skills boot camp. We designed this program specifically for first-generation law students, to learn the often unspoken expectations of successful practice.

Attorneys and staff volunteered their Saturday to provide practical guidance, share drafting tips, and discuss law firm life. The program also included a networking lunch, giving students the opportunity to build connections with members of the Firm and with one another.

Through programs like the boot camp, Gordon Feinblatt continues its commitment to helping aspiring legal professionals flourish by sharing the insight, resources and relationships that can support them as they enter the profession.





LESSONS

Contract Drafting 101 with Nicole Folks

Practical People and Professional Skills for Lawyers

Moderator: Tamia Morris
Panelists: Todd Chason, Saad Malik and Ashley Ward

Complaint Drafting 101 with David Coaxum

Recruitment Tips with Saad Malik and Alex Montanio

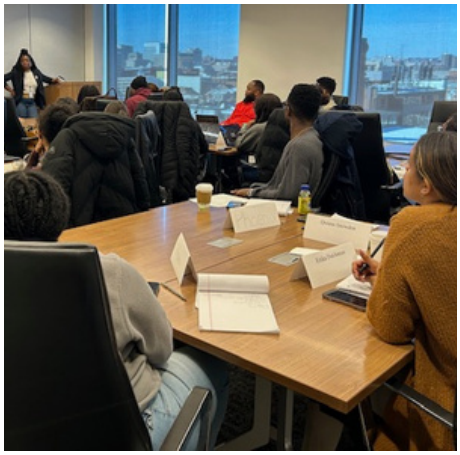


"This opportunity exceeded my expectations and provided invaluable insight on practical matters for a budding lawyer."

- Student Attendee

NATIONAL CHAMPIONS

BLSA ADR



















CHARM CITY COLLECTIVE

Gordon Feinblatt marked the 10th anniversary of its sponsorship of the Black Law Students Association ADR Team with meaningful growth: the program expanded beyond the University of Maryland School of Law to include students from the University of Baltimore School of Law. "This is important because it provides advocacy training, practical negotiation skills, and the opportunity for students to compete at the highest level while developing their legal skills," said Coach Kennedy Hagens. "Including the University of Baltimore helps to foster collaboration across institutions and ensures that there is equitable access to these kinds of resources for all students regardless of the law school they attend."

FROM COMPETITOR TO COACH



Kennedy Hagens competed during her 1L year in 2021. She remained deeply committed throughout law school, supporting team practices. After graduation, she joined the Firm's Health Care practice and now serves as a coach, paying forward the mentorship she once received.

For more than two months, Gordon Feinblatt welcomed 28 students for practice sessions, skills development, and guidance from practitioners across multiple practice areas, culminating in an in-house tournament for those who did not travel to Portland, Oregon. The milestone season also brought competitive success, with team members earning first and second place in the National Black Law Student Association Nelson Mandela International Negotiation Competition in Portland, Oregon. Ten years in, the sponsorship remains a strong example of the firm's commitment to mentoring future lawyers and strengthening the legal profession and through sustained student investment.

GAMECHANGERS



In partnership with CHARM: Voices of Baltimore Youth, a local nonprofit that supports literacy magazine clubs in Baltimore City public middle and high schools, Gordon Feinblatt invited students to submit poetry, short stories, and mini essays exploring the theme "When We Stand." Students reflected on historical figures who took a stand in the fight for racial justice, as well as their own role in shaping the present. They did not disappoint, submitting creative and thoughtful pieces that made selecting the winners both exciting and challenging.

Participating students and their families, were invited to our Black history month celebration. We enjoyed lunch from a black-owned restaurant and an inspiring presentation from Ellen Odoi BA, MBA, Co-Founder of Decorelle, LLC. The winners of the contest were announced, and we delighted in hearing live readings of the work by the student authors.

1st Place: Zamirah Hall, Flash Back, Flash Forward
2nd Place: Maura Wilson, Henrietta Lacks
3rd Place: Zari Ivy, When to Stand, When to Sit
Honorable Mention: Erin Wilson & Jamaria Johnson



THE GORDON FEINBLATT DELORES ELIAS GAMECHANGER SCHOLARSHIP

Delores Elias's 42-year commitment to Gordon Feinblatt reflects not only extraordinary dedication to the firm, but a lifelong devotion to mentorship, education, and community impact. After spending approximately 25 years in the firm's IT department, she identified her true calling in helping others learn, develop, and thrive. Now she serves as Gordon Feinblatt's Director of Talent Development.

Delores's leadership extends well beyond administrative duties. She has been a driving force behind Gordon Feinblatt's annual writing contest. Under her guidance, this initiative has flourished and it reflects Delores's deep belief that professional excellence and civic responsibility go hand in hand.



In recognition of her leadership and lasting impact, Gordon Feinblatt was honored to dedicate its first-ever Gamechanger Scholarship in Delores's name. The Gordon Feinblatt Delores Elias GameChanger Scholarship commemorates her decades of service to the firm and her unwavering efforts to uplift and invest in the next generation. This dedication stands as both a tribute to her legacy and a reaffirmation of the firm's commitment to equity, education, and community partnership.

The first annual scholarship was awarded to the first place winner of the essay contest, Zamirah Hall.

"I am thrilled, honored, and humbled to have the Game Changers Scholarship named after me. What began as an opportunity for young people to use their voices and think about their futures has become an unexpected and deeply meaningful honor. I'm proud to work at a firm where DEI isn't just a buzzword—it is woven into our culture and reflected in our actions."

- Delores Elias

THE GOODWILL EXCEL CENTER



The Goodwill Excel Center in Baltimore is a tuition-free public high school for adults age 21 and older who want to earn a high school diploma and build pathways to employment, higher education, and greater economic mobility. The program is designed to meet adult learners where they are, recognizing that many students are balancing school with work, family responsibilities, and other obligations. Through flexible schedules, an accelerated competency-based curriculum, embedded job training, career coaching, transportation assistance, and on-site childcare, the Excel Center helps remove barriers that may have previously prevented students from completing their education. In doing so, the program benefits adults who are ready to invest in their futures, as well as their families, future employers, and the broader Baltimore community.





Gordon Feinblatt personnel are proud to support this mission by volunteering with mock interviews for Excel Center students in their final semester as they prepare to graduate. These mock interviews give students an opportunity to practice presenting their experience, strengths, and goals in a professional setting while receiving constructive feedback and encouragement from members of the business community. The experience helps students build confidence, refine their communication skills, and prepare for the next step in their career journeys. The Firm's connection to Goodwill is further strengthened by Todd Chason's service on the Board of Goodwill Industries of the Chesapeake, reflecting a shared commitment to education, workforce development, and expanding opportunity in the Baltimore region.

"Goodwill's Excel Center is among the most impactful and important initiatives in Baltimore. I'm very proud to serve on the Center's advisory board and to continue finding ways the Firm can partner with Goodwill to support our many mutual aspirations."

- Todd Chason, Managing Member





Service with STAYING POWER

ne League for People with Disabilitie
Meals on Wheels of Central Maryla
Maryland Food Bank - Mock
terviews - Lunch Bunch - Club 1111 -
here Goes My Hero - Kennedy
reiger Institute - Roar for Kids 5K -
aryland Volunteer Lawyers Service -
egal Aid - FreeState Justice - Goody
the Chesapeake - Marian House -
rts Everyday - Baltimore Bar
oundation - Maryland Family Netwo
Maryland Legal Services Corporation
The Legal Excellence and Promise
Scholars Initiative -**VOLUNTEERING**
oject SEARCH - Paul's Place - Thre
- Baltimore Symphony Orchestra -

LUNCH BUNCH

Volunteering with Meals on Wheels



238
meals delivered

102
miles driven

68
hours volunteered

MOW: Central Maryland provides the meals & Gordon Feinblatt provides the wheels



Twice a month two members of Gordon Feinblatt's lunch bunch take two hours out of their workday to head to the Dundalk area. Meals on Wheels of Central Maryland provides a cooler of cold suppers and a warming bag of hot lunches that are nutritionally balanced. Our volunteers then follow a regular route, stopping at each assigned home to deliver meals to aging, homebound and/or disabled individuals within the community. Gordon Feinblatt's Lunch Bunch not only delivers the meals, but they also serve as a form of regular interpersonal contact for fairly isolated individuals. During deliveries personnel also enjoy getting to know the colleagues with whom they are paired. Gordon Feinblatt thanks Meals on Wheels for providing such a vital service to our community and for giving us an opportunity to help give back ourselves.





THE LEAGUE FOR PEOPLE WITH DISABILITIES





Gordon Feinblatt's partnership with The League for People with Disabilities reflects a multifaceted commitment to inclusion, workforce readiness, and community connection. Through this collaboration, Firm volunteers have supported adults seeking employment by conducting mock interviews that help participants build confidence, practice professional communication, and prepare for real-world job opportunities. The Firm periodically staffs Club1111, The League's social gathering, helping create a welcoming, intellectual environment where adults with disabilities can connect, socialize, and participate in community life. Together, these efforts demonstrate Gordon Feinblatt's commitment to both serving the community while always centering inclusion and embracing diversity in all of its forms.

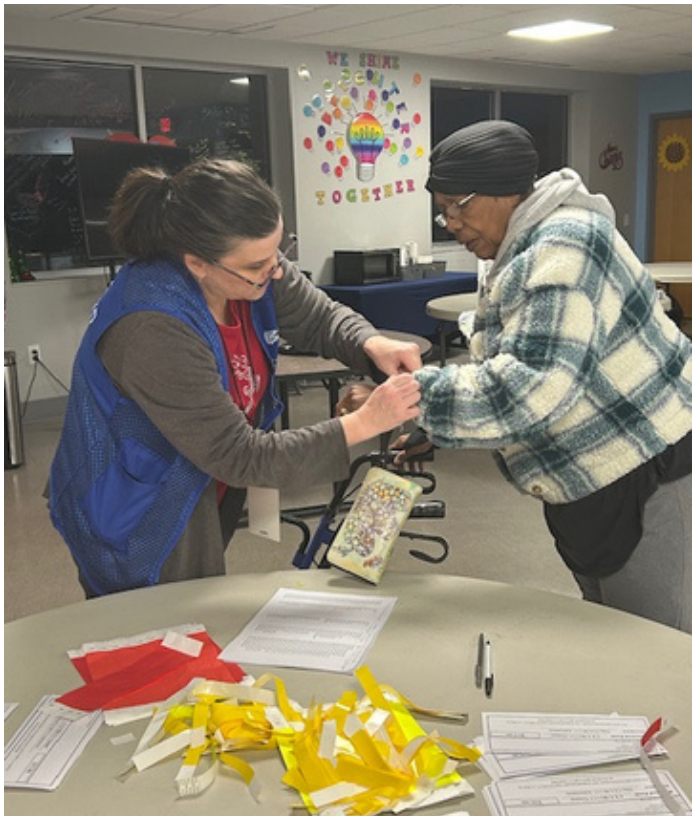


HOLIDAY CARD

Each year, Gordon Feinblatt's Community Engagement Committee selects one nonprofit organization to specially recognize through the Firm's annual holiday card gift. In addition to making a meaningful donation to the selected charity, the Firm shares the organization's story with thousands of clients, colleagues, and friends through the annual holiday card, extending the reach of the nonprofit's mission well beyond the immediate gift. This year, the digital version of the card also included a video that captured the joy of working with The League and highlighted the spirit of collaboration, service, and connection that makes the relationship so meaningful.

Scan the QR code to see the video.





VOLUNTEERING

This year, we explored new volunteer opportunities that reflected the range of causes our team members care about. Those efforts included walking shelter dogs at BARCS, handing out candy to children at the Maryland Zoo's Trunk or Treat, and participating in Wreaths Across America to honor those who served our country.

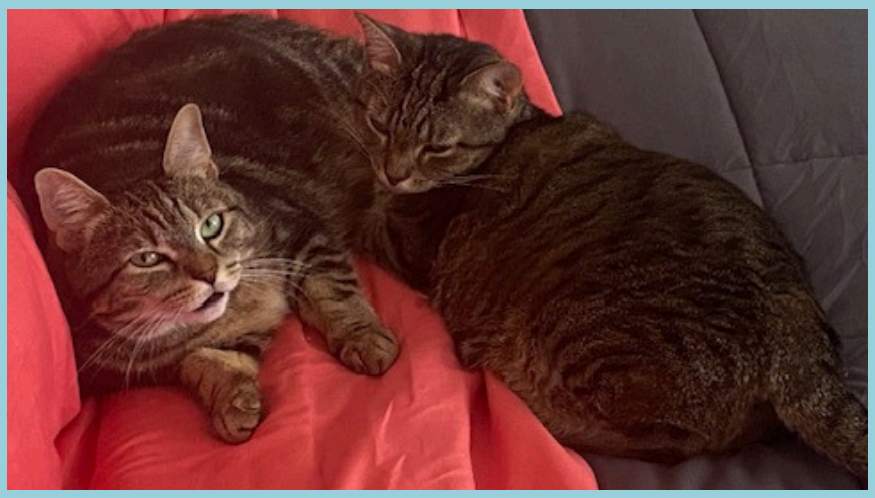






TIBBS & TUBBS

One unexpected win from the BARCS volunteer opportunity was that our escrow and accounting coordinator, Christie Lewis, adopted two kittens she met through the experience. The sisters, named Tibbs and Tubbs, had previously been indoor cats but were left outdoors after their former owners moved out of Maryland and left them behind. They now have a safe and loving forever home with Christie!



"This would not have been possible without this [volunteer] event and I'm looking for forward to the next one with BARCS."

- Christie Lewis







Investing in IMPACT

PHILANTHROPY

nited Way of Central Maryland - Baltimore Symp Orchestra - Baltimore Muesum of A College Bound Foundation - Maryla ood Bank Lawyer's Campaign Again unger - Chase Brexton - Chrysalis ouse - Springboard Community ervices - Thread Inc. - Autism Socie Maryland - Baltimore Rescue Missi Treasure the Chesapeake - ommunity Law Center - Dance & More - Stuttering Association of the oung - BARCS - Disability Rights aryland - Wreaths Across America ack on My Feet - JHH Neurologica esearch Fund - Planned Parenthood

UNITED IS THE WAY WE GIVE

Gordon Feinblatt kicked off its annual United Way campaign with a pizza party that brought employees together through food, games and excitement to give. During the event, employees decorated paper flowers featuring the names of charities meaningful to them which created a colorful display that reflected the wide range of causes supported throughout the firm. Employees were also divided into seven teams for a friendly fundraising competition.

Competition was fierce! Throughout the campaign, 73 employees made contributions benefiting 31 different charitable organizations. United Way received support through 67 donations, while Planned Parenthood, Maryland Volunteer Lawyers Service and Helping Up Mission were also popular recipients. Team Pink won by a narrow margin and had a celebratory pink snack and sweet break as their prize.

The campaign reflected Gordon Feinblatt's longstanding commitment to community service and United Way's flexible giving platform gave employees an easy and meaningful way to support the causes closest to their hearts.



Saint Ignatius Loyola Academy Samaritan's Purse

Alzheimer's Association Maryland Family Network

Helping Up Mission Maryland Right to Life

Maryland Volunteer Lawyer's Service

Fallston Animal Rescue Movement Chrysalis House

Springboard Community Services Islamic Society

Johns Hopkins Hospital Neurological Research Fund

Back on My Feet Archbishop Curley High School

St. Jude UNITED WAY ASPCA

American Heart Association Maryland Food Bank

Catholic Charities of Baltimore Thread, Inc.

METAvivor Baltimore Educational Scholarship Trust

Planned Parenthood of Maryland

Pathfinders My Sister's Place Women's Center

Autism Society of Maryland Maryland Legal Aid

Sexual Assault/Spouse Abuse Resource Center

Baltimore Rescue Mission Voice of the Martyrs

COLLECTION DRIVES



Jamaica Hurricane Relief

Hurricane Melissa devastated communities across Jamaica. In response, Gordon Feinblatt organized a children's spring and summer clothing and diaper drive coordinated by our Marketing and Content Manager, Stephanie Forbes-Glave, whose family ties to Jamaica gave the effort a personal connection. Through Stephanie's contacts on the island, donated items were delivered directly to families in need.

Paul's Place

Gordon Feinblatt supported Paul's Place, a longtime resource for individuals and families in Southwest Baltimore facing barriers to food, shelter, medical care and more. Employees collected winter gear and snacks as part of the Community Engagement Committee's holiday drive.



Thread

Thread is a Baltimore nonprofit that supports young people facing significant opportunity and achievement gaps. Personnel took a service-oriented approach to spring cleaning by donating their gently used professional attire to help Thread students look their best for upcoming interviews.





Lions Club Recycle for Sight

Gordon Feinblatt supported the Lions Club's Recycle for Sight program by collecting used eyeglasses for reuse and recycling. Donated glasses are sent to Lions Eyeglass Recycling Centers, where usable pairs are processed and distributed through optical missions around the world. Damaged or unusable glasses are recycled through scrap processing and precious metal reclamation, helping the program expand access to vision care while also reducing landfill waste.

OFFICE OLYMPICS



The 2026 Milan-Cortina Winter Olympics inspired a fun office Olympics event for a cause. The fundraiser supported Special Olympics Maryland, the state's largest sports organization for people with intellectual disabilities. Employees took a break from the workday to watch the international games together while enjoying some friendly competition and themed snacks.





Prior to the event we designed limited-edition, custom Gopher hockey jerseys which were offered to the entire firm for purchase. A portion of every sale was donated to Special Olympics Maryland.







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